

Senior Counsellors

Inverness

1 x Full time (38.5 hours a week - we are open to part-time or flexible working)

1 x Part time (20 hours per week)

£29,823 - £31,258 pro rata

Join CrossReach Counselling Scotland's well-respected schools counselling team and make a profound difference to the lives of children and young people. Develop management skills in a role that combines clinical support with co-ordinating service delivery.

You already know the incredible power of therapeutic care. The impact you can make with a thoughtful question, a gentle prompt, open ears and a human connection. Every day in our counselling services we see and value how these skills can transform people's lives. And that's why we value professionals like you.

Our schools counselling team offers a great example of everything these tools can do. The demand has never been higher for our expertise, but with a dedicated team working across primary and secondary schools, we're making a profound difference for young people and their families.

You'll be part of a close-knit team providing therapeutic face-to-face and online support in schools and from our centre in Inverness. As well as working with children, you'll look to nurture relationships with schools, showcasing the service we offer. And as a senior member of the team, you'll not only provide an example for others to follow, but also play a role in supporting the manager – assessing and allocating referrals, developing policies and procedures, and recruiting and training staff. Above all, you'll help maintain our supportive network and exceptional standards, not just for the team but for yourself too, by developing and honing your therapeutic skills.

It's a role for a seasoned professional, with a Diploma in Counselling and a CYP qualification, or equivalent. You'll also be BACP/COSCA registered, while excellent communication skills and plenty of post-qualifying practice hours go without saying. Experience of working in multi-disciplinary teams and with volunteers would also be a plus.

At CrossReach, even though we're one of Scotland's largest voluntary social care charities – with a 1,600-strong team working across 60 services around the country – we genuinely value the individual. For our clients or services users, that means being treated with respect and care, regardless of the circumstances. For professionals like you, it means being part of a genuinely caring environment where you can contribute ideas, have your needs recognised and help shape your role around your ambitions.

In exchange, as well as a competitive salary, you'll have a generous pension, health benefits, paid holiday and access to a range of retail and leisure discounts. In addition, we offer flexible working patterns where possible, access to clinical supervision and a programme of specialist therapeutic training. So, if you're looking for a supportive career, we're looking for you.

To find out more and apply please go to www.crossreach.org.uk/careers or alternatively, email recruitment.team@crossreach.org.uk with any queries or to arrange an informal chat.

Closing date: 4th July 2022.

For the full time post you are required to have a Christian faith and be able to work within and uphold our Christian ethos. This is an Occupational Requirement in terms of the Equality Act 2010. While for the part time position, you must be respectful of our Christian Ethos and be able to work within it. You do not need to share our faith.