

Job Description

Children, Education and Justice Services

School Counsellor

Location: See below

Salary: £32,010 - £37,626 per year (pro rata for part time)

Hours per week: See below

Forrester's HS - 14.4 hours

Broughton HS 21.6 hours

Castlebrae HS 21.6 hours

Balerno HS 14.4 hours

We are looking to appoint appropriately skilled individuals to the post of School Counsellor in Edinburgh Schools. This is part of our exciting citywide initiative providing counselling as a key component of our within school wellbeing supports. Counsellors will also have a role offering counselling to pupils aged 10 years or over in the associated primary schools.

There may be a possibility to combine vacancies to create a full time equivalent post.

Please state clearly on your application, your order of preference for the posts and if you are interested in combining two posts to create a 36hr contract.

The successful candidate will work with the secondary school and its associated primary schools to oversee the effective delivery of counselling services to 10 to 18 year olds within the school learning community. The counsellor will be line managed by the school but will also regularly link with the counselling co-ordinator to ensure appropriate levels of supervision are undertaken and to work within the citywide strategy for counsellors in schools.

School Counsellors are part of the wider pupil support team delivering wellbeing supports within the national GIRFEC framework. They are integrated into the whole school approach to emotional health and wellbeing and work in partnership with the wider school team and other key partners.

School Counsellors work with their schools and the counselling co-ordinator to agree and provide appropriate levels of counsellor contact during school holidays.

Successful candidates will be fully qualified counsellors and registered with an appropriate organisation such as COSCA or the BACP.

This post is regulated work with children and/or protected adults under the Protection of Vulnerable Groups (Scotland) Act 2007. The preferred candidate will be required to join the PVG Scheme or undergo a PVG Scheme update check. Where an individual has

spent a continuous period of 3 months or more out with the UK in the last 5 years, an Overseas Criminal Record Check will be required. You will be required to provide this check. An unconditional offer of employment and commencement in the post will be subject to the outcome of both these pre-employment checks being deemed satisfactory.

As part of our goal to improve our organisational culture and create a great place to work together for the people of Edinburgh, we want to make sure that we're bringing the best people into our roles, not just in their skills and experience but also in their approach to work.

To help achieve this, we're changing the way we interview and assess candidates by moving from a competency-based interview approach to a behavioural and technical (skills for the job) based approach. This new way of interviewing will allow us to assess how you think and how you would bring **Our Behaviours of Respect, Integrity** and **Flexibility** into your ways of working.

We're committed to creating a workplace culture where all our people feel valued, included and able to be their best at work, and we recognise the benefits that a diverse workforce with different values, beliefs, experience, and backgrounds brings to us as an organisation.

You can find out more on Our Behaviours web page [Our Behaviours – The City of Edinburgh Council](#)

Requirements

Our salary range typically reflects the initial starting salary and annually increases until it reaches the top of the range.

To apply please visit [School Counsellor - EDN30149 | City of Edinburgh Council | myjobscotland](#)