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School Counsellor Post – Inverness, part-time, flexible hours

Position:	School Counsellor
Location:	Inverness, Millburn Academy and associated primary schools, with some online sessions.
Hours per week:	10 hours per week during termtime, comprising 7 counselling appointments and 3 hours of associated admin
Accountable to:	Head of Counselling and Supervision
Start date	As soon as possible
Salary:	£28,000 pro rata, so 26% of this, which is £7,280.
Closing date:	12 noon on November 8 th
Interviews:	Friday November 19 th , morning

Rowan enables people to lead more satisfying lives, by working in partnership with them to increase self-awareness, knowledge and skills, benefitting individuals, relationships, teams, workplaces and society.

Our company values are Creativity, Integrity, Optimism, Respect and Support.

We deliver the pupil counselling service for Millburn Academy and associated primary schools, for P6-S6. Pupils are offered up to 10 sessions, usually in person, with some sessions delivered online. We have a team of 3 counsellors based in Inverness, supported by our Perth office.

Job purpose

to deliver individual counselling to pupils to enhance their wellbeing and development.

Job description

- offer 7 counselling sessions per week, at fixed times to be agreed on appointment;
- occasional counselling and CPD during the school holidays/in-service days;
- work within Rowan's policies and procedures, accepting referrals online;
- maintain weekly records online of client attendance and case notes;
- use CORE-YP;
- liaise with the Head of Counselling to ensure high standard of service delivery;
- maintain confidentiality and child protection appropriate to the school setting;
- undertake self-funded supervision, in accordance with the guidelines of your professional body;

4 Kinnoull Street 01738 562005

**Perth www.rowan-consultancy.co.uk
PH1 5EN rowan@rowan-consultancy.co.uk**



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Person Specification

Essential criteria:

- qualification and experience in counselling young people aged 16+
- accredited by either BACP, COSCA or UKCP or equivalent (or at least 2 years post-initial-training experience and working towards accreditation)
- experience of delivering time-limited counselling
- ability to assess for, and work with, risk;
- awareness of the dual accountability to both Rowan and to the school, as well as to the pupil;
- willingness to travel to associated primary schools
- personal indemnity insurance;
- ability to receive and edit pdf documents, use Microsoft Teams (or willing to learn) and to accept referrals electronically;
- experience of online and telephone counselling and a commitment to complete adequate training in your own time if you do not already have training in remote working;
- knowledge and experience of child protection issues
- be registered as a Data Controller with ICO.

Advantageous:

- have training in more than one therapeutic modality
- a qualification in online counselling
- experience of working in a schools counselling service
- have a PVG Enhanced Disclosure to work with children

If you meet our criteria and want to apply for this posts, please send the following to rowan@rowan-consultancy.co.uk

- a statement indicating why you want this post and how you meet the criteria
- your cv
- name and email for two people who are in a position to comment on your suitability for this employment, this must include your most recent employer and your supervisor. NB: we may contact them before interview, unless you ask us not to do so.
- Where you saw this post advertised

When the post is offered, it will be subject to confirmation that you are eligible to work in the UK, satisfactory references and documentation including PVG clearance.

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If you have any queries about this exciting opportunity, please contact Ashleigh Cormack, Head of Counselling and Supervision on AshleighCormack@rowanconsult.co.uk

Rowan is an equal opportunities employer, as much as is reasonably possible. We welcome diversity in our workforce and rejoice in our differences, whilst adhering to our shared values and aims.

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