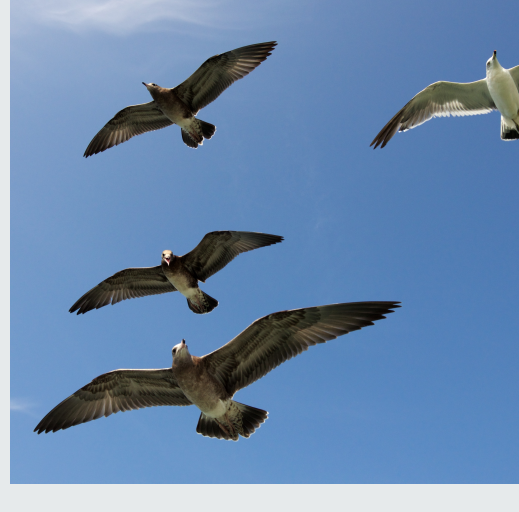


Recognition Scheme for Organisations



COSCA Pre-Recognition



What is Pre-Recognition for?

Preparation for full Recognition when your organisation is in the process of setting up a new counselling and/or counselling skills service or developing an existing service and do not yet meet the criteria for the COSCA Recognition Scheme for Organisations.

Criteria:

- COSCA Subscriber Organisation or Organisational Membership (as appropriate)
- Evidence of adherence to the ethical requirements of COSCA's Statment of Ethics and Code of Practice
- Pre-Recognition registration fee (non-refundable, but redeemable against registration for full Recognition for up to two years following completion of Pre-Recognition)



Benefits:

Knowing that you are setting up or developing your service with the best guidance and support available on what you need to do to meet COSCA's nine ethical principles.



Fast track Recognition once your service is established.



Access to the Recognition Scheme Development Officer to review any relevant policies or procedures.



Copy of the Recognition Scheme Handbook.



Access to the Annual Recognition Scheme Standards Event.



Access to the quarterly Recognition Cafes to meet with colleagues.



Bi-annual Recognition Scheme Newsletter.

The Nine Ethical Principles

Organisations must evidence outcomes and assess impact in the following areas:

1. Improving ethical working relationships
2. Advancing the best interests of clients, colleagues and other stakeholders
3. Developing counsellors/counselling skills workers and supporting them to work within their competency
4. Elevating integrity, openness and objectivity
5. Cultivating respect for dignity, worth and uniqueness
6. Promoting respect for diversity and difference
7. Ensuring confidentiality
8. Working within the law
9. That all these practices are consistently followed in practice

What do we need to do?

Membership:

Apply for Subscriber Organisation or Organisational Member of COSCA. Information and applications forms can be found on COSCA's website www.cosca.org.uk

1. Registration:

Submit the Pre-Recognition Registration Form and fee.

2. Evidence Gathering:

Gather evidence to show how you will meet COSCA's nine ethical principles by completing the Evidencing Outcomes and Assessing Impact form for review by and feedback from the Recognition Scheme Development Officer.

3. Pre-Recognition:

Once the Recognition Scheme Development Officer Deems that all the Principles have been met, you will be issued with a Pre-Recognition certificate and will be eligible for fast-track Recognition once your service is up and running (for up to two years).

At all stages you will have access to help from the Recognition Scheme Development Officer.

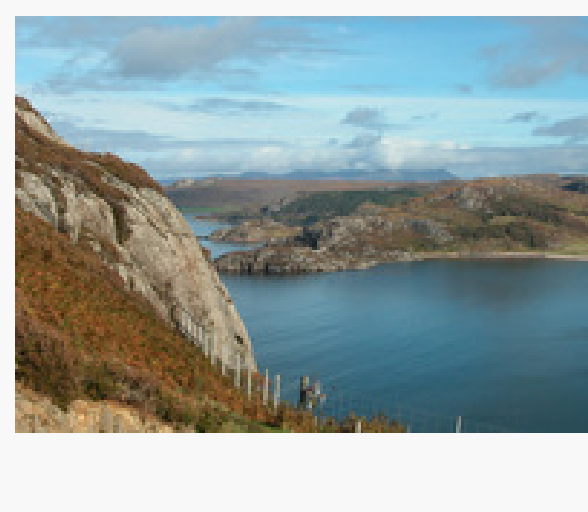
Cost

COSCA aims to be inclusive and affordable. Pre-Recognition registration is a one-off fee of £75 redeemable against full Recognition for up to two years once granted.

There is no annual fee other than the standard COSCA annual Subscriber Organisation or Organisational Membership fee (which is dependent on the size of your organisation).



More information



For more information about COSCA's Recognition Scheme, please see COSCA's Website under Recognition.

If you are unsure whether Pre-Recognition or full Recognition is right for you, please contact jenna@cosca.org.uk to request more information or a meeting.

Be the best that you can be with support from COSCA's Recognition Scheme community!